Welcome

to the



Induction meeting, Part A

Dr Karin Boessenkool

Friday, 24/07/2020 (10 a.m. – 12:30 p.m. CET)

Today's meeting

10:00 – 10:10 Introductions

10:10 – 10:55 **GSGS** aims and basic rules
Including time for answering fundamental questions about the GSGS

10:55 – 11:05 Break

11:05 – 11:35 **Supervisor / advisor, mentor, doctoral candidate** expectations

11:35 – 12:15 **Details of GSGS forms and procedures** Including time for practical questions

12:15 – 12:30 Time to discuss individual issues with the GSGS manager





HOW GRAD SCHOOL IS JUST LIKE KINDERGARTEN

ALL DAY NAPPING IS ACCEPTABLE THERE IS CONSTANT ADULT SUPERVISION





YOU GET COOKIES FOR LUNCH

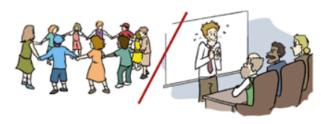


MOST COMMON ACTIVITY: CUTTING AND PASTING



THERE ARE NO GRADES (YOU JUST HAVE TO PLAY WELL WITH OTHERS)

CRYING FOR YOUR MOMMY IS NORMAL





JORGE CHAM @ 2010

WWW.PHDCOMICS.COM

Why a graduate school?

- Changes from "the old days"
- More and different challenges for doctoral candidates, such as
 - short time available (often 3 years)
 - publishing articles for a "thesis by publication"
 - more public attention to quality assurance
 - e.g., plagiarism, storage of primary data
 - need for "selling" your science
 - leadership and management skills
- Networking and support
- Certificated training and activities (-> CV)











This is to confirm that

Norma Speckschneider

was a member and fulfilled all requirements of the Graduate School of Geosciences at the University of Cologne.

Ms Speckschneider carried out a doctoral research project at the Institute of Geography, University of Cologne, under the guidance of Prof Dr Yolanda Schmincke (advisor), Prof Dr Harry Chiu and Dr André Rieu (co-advisors).

Specific activities are listed hereafter.

Training		
25/05/2014	Navigating the review process: 1-day workshop 'Survival Guide to Peer Review' by Prof. Ulrike Müller	
08/09/2014	Presentation / teaching techniques / rhethorics: 1-day workshop 'Voice and Body Coaching	
Publications		
11/10/2013	Submission of first-author publication: doi: 10.1117/1.JRS.(accepted 31/01/2014)	
15/05/2015	Submission of first-author publication: doi:10.3390/ (accepted 17/07/2015)	
22/06/2015	Submission of first-author publication: doi:10.3390/ (accepted 02/09/2015)	
Networking	and Communications	
04/07/2014	Attendance GSGS Research Conference	
30/09/2014	Conference presentation: Oral, xxxx Technical Commission Xith Symposium, Istanbul	
16/03/2015	Conference presentation: Poster, xxxx Workshop / xxxx Conference, Cologne	
12/01/2016	Attendance Cologne Geosciences Colloquium (9 times)	
19/07/2016	Conference presentation: Poster, XXIII Congress of the International Society for x, Boulder	
03/08/2016	Conference presentation: Oral, 13th international conference on xxx, St. Louis, USA	

04/07/2014	Attendance GSGS Research Conference	
30/09/2014	Conference presentation: Oral, xxxx Technical Commission	on Xith Symposium, Istanbul
16/03/2015	Conference presentation: Poster, xxxx Workshop / xxxx	Conference, Cologne
12/01/2016	Attendance Cologne Geosciences Colloquium (9 times)	
19/07/2016	Conference presentation: Poster, XXIII Congress of the Ir	nternational Society for x, Boulder
03/08/2016	Conference presentation: Oral, 13th international confe	rence on xxx, St. Louis, USA
Compulsory	Activities	
15/06/2015	2-day GSGS induction module, including workshop on Go	ood Scientific Practice
15/01/2016	Doctoral Committee meetings held regularly	
15/01/2016	Progress reports submitted regularly	
Community	Service	
24/04/2014	Active member of GSGS Student Council for 1 year from	date to 06/07/2015
18/03/2015	Organising conference/workshop/summer school: xxxxx	Workshop / xxx Conference, Cologne
		Cologne, 05/01/2017
		Dr Karin Boessenkool
Document No. GSGS - 2017 - 72		GSGS manager

University of Cologne Department of Geosciences

Institute

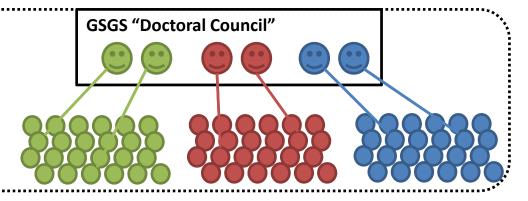
Institute

Institute

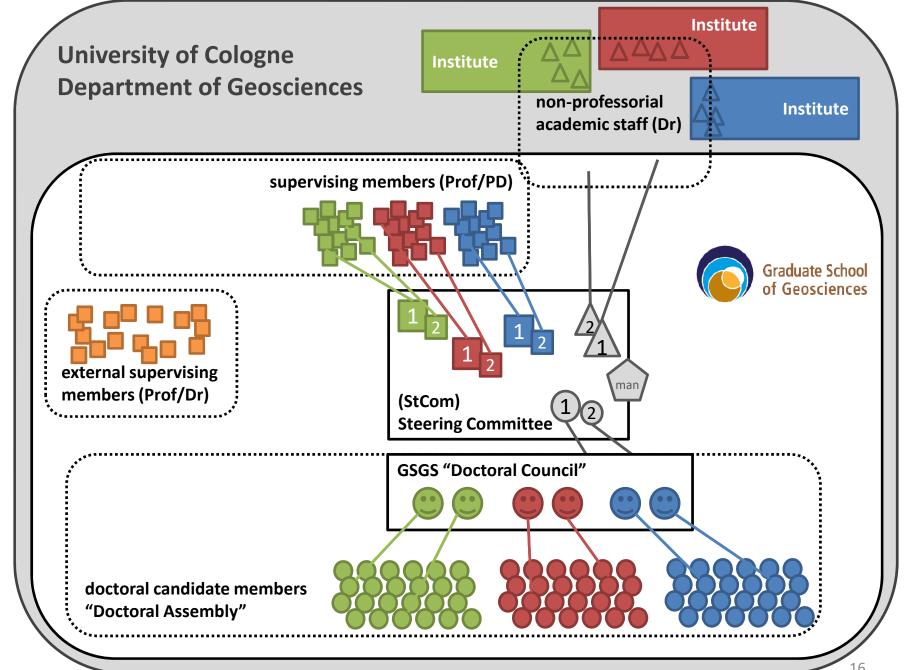
Sarah Luft (WG Kraas) Katrin Schwaiger Abe (WG Braun) Linus Kalvelage (WG Revilla Diez)



Bárbara Blanco (WG Tezkan) Stephan Schlegel (WG Saur)



doctoral candidate members "Doctoral Assembly"





Prof Dr Boris
Braun Spokesperson



Professors

Prof Dr Tim Mansfeldt



Prof Dr Joachim Saur



Prof Dr Roel Neggers



Prof Dr Bernd Wagner



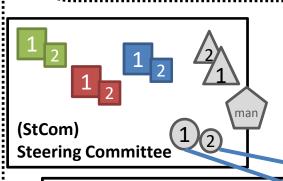
Prof Dr Patrick Grunert



Dr Alexandre Wennmacher



Dr Kerstin Ebell





Dr Karin Boessenkool (Manager GSGS)





Stephan Schlegel

Sarah Luft

Goals

- to offer a framework for structured graduate education within the Department of Geosciences that closely cooperates with the Albertus Magnus Center for Early Career Researchers
- to secure and foster 3rd party funding, and attract external scholarships
- to establish **regional** (Geoverbund ABC/J) and **international cooperation** in graduate education and research with selected partners (e.g., KU Leuven, University of Colorado)
- to develop and foster excellent doctoral research by providing special benefits, and attracting promising candidates from abroad
- Support YOU during your doctoral phase
- Support initiatives by GSGS members



GSGS membership (1)



GSGS doctoral project time line

Find advisor, topic and funding

Enroll at Dean's Office



Step 1 – Registration at the Doctoral Office and on Docfile

The GSGS manager co-signs on the form "Application for admission as a doctoral student" in one of the Geosciences with the Doctoral Office of the Faculty of Mathematics and Natural Sciences (Math.-Nat. Fak.)

https://mathnat.uni-koeln.de/en/doctoral-candidates/doctoral-procedure Register online through the "Docfile" portal:

https://portal.uni-koeln.de/en/doctoral-candidates/doctoral-candidates/docfile-online-registration-for-doctoral-candidates-at-the-university-of-cologne





GSGS membershi

Find advisor, topic and funding

Enroll at Dean's Office

Step 1 – Registration at the Doctoral Office

The GSGS manager co-signs on the form "A student" in one of the Geosciences with th Mathematics and Natural Sciences (Math.-

https://mathnat.uni-koeln.de/en/doctoral-

Register online through the "Docfile" porta

https://portal.uni-koeln.de/en/doctoral-calonline-registration-for-doctoral-candidates



Antrag auf Zulassung als Doktorand/in der Math.-Nat. Fakultät, Universität zu Köln gemäß der Promotionsordnung vom 12. März 2020

Application for Admission as a PhD Student of the Faculty of Mathematics and Natural Sciences of the University of Cologne

According to the Doctoral Regulations of 12. March 2020

1. Docfile Aktenzeichen / registration number

Eine der Voraussetzungen für die Zulassung als Doktorandin/Doktorand ist die vollständige Registrierung im Promovierenden-Registrierungssystem "Docfile" der Universität zu Köln. Kopien der Hochschlzugungsberechtigung, aller Zeugnisse und Urkunden des Studiums, Transkripte und/oder eine Studienverdaufsbescheinigung sowie sonstige Nachweise sind in "Docfile" als PDF-Dateien hochzuladen. https://mathnat.uni-koein.de/promovierende/verlauf-der-promotion One of the requirements for admission as a doctoral student is full registration in the doctoral registration system "Docfile" at the University of Cologne. Copies of the university entrance qualification, of all certificates and diplomas, of transcripts and/or a certificate of study progress as well as other evidence must be uploaded in "Docfile" as PDF files. https://mathnat.uni-koein.de/en/doctoral-candidates

2. Angaben zur Person / Personal data

Name / last name	Vorname(n) / first name(s)	
Geburtsdatum / date of birth, Geburtsort / place of	of birth (city and state) Staatsangehörigkeit / nationality Ge	eschlecht / gender
private Anschrift / private address		
Telefon (privat u. dienstlich) / phone numbers (private and	d official) Email (privat u. dienstlich) / email (private and official)	

3. Studium / Course of studies

Für die Promotion qualifizierender Studienabschluss / academic d	legree qualifiying for PhD	
z.B. Master of Science in Fachrichtung / e.g. Master of Science in	field	Abschlussdatum / completion da
Hochschule / university	Ort, Land / city and state	

4. Angaben zum Promotionsvorhaben / information on the doctoral project

4.1 Allgemeines / general data

Thema (Arbeitstitel) / topic (working title)		
Promotionsfach / field of the doctoral project		Datum des Beginns / actual start date
	•	
Betreuer/in (Titel Vor- u. Nachname) / advisor (title first and last name	Email / email	Telefon / phone number
*Arbeitsgruppe und Abteilung / research group and research unit	*Institut bzw. Forschungseinric	htung / research institution
*Anschrift des Instituts bzw. der Forschungseinrichtung / full addr	ess of the research institution	
*Einzutragen ist wo das Promotionsprojekt durchgeführt wird, d.l (a) das Institut und Department der MathNat. Fakultät (au		
oder (b) das Institut und die Fakultät der Universität zu Köln (sof	ern nicht MathNat. Fakultät)	
oder (c) die außeruniversitäre Forschungseinrichtung (hierzu zäl MPI für Biologie des Alterns, MPI für Kohlenforschung, I		
MPI für Radioastronomie).		
oder (d) andere Forschungseinrichtungen (hierzu ist ein Antrag o von dem/der Promotionsbetreuer/in befürwortet ist).	gem. § 5 Abs. 4 der Promotionso	ordnung als Anlage beizufügen, der
*Enter where the doctoral project will be carried out, i.e. the rese		
 (a) the Institute and Department of the Faculty of Mathematics or (b) the Institute and Faculty of the University of Cologne (exce 		
or (c) the non-university research institution (this includes Resea	rch Centre caesar, Research Ce	entre Jülich, MPI for Biology of
Ageing, MPI for Coal Research, MPI for Metabolism Resea or (d) other research institutions (For this purpose, an application		
which must be approved by the doctoral advisor).	according to 3 0 of the doctord	roganione must be utualieu,

1 von 4 07 / 2020



GSGS membership (2)



GSGS doctoral project time line

Find advisor, topic and funding
Enroll at Dean's Office
Form Thesis Advisory Committee (TAC)



Step 2 – Form your Thesis Advisory Committee (TAC) (was: Doctoral Committee, DC) during first 3 months

Talk to you principal supervisor (advisor) about who could be on your TAC





GSGS membership (3)



GSGS doctoral project time line

Find advisor, topic and funding
Enroll at Dean's Office
Form Thesis Advisory Committee (TAC)
Supervision Agreement



Step 3 – Supervision agreement (during first 3 months)

- Prepare a draft version with your day-to-day supervisor
- send the draft to the co-advisor(s) for comments.





GSGS membership (4)

•••

Step 3 – Supervision agreement (cont'd)

It can be helpful to discuss certain parts of the agreement face to face with all parties involved.

-> Arrange a (video) meeting or teleconference

If you encounter any serious obstacles, send an email to gradschoolgeosci@uni-koeln.de to apply for an extension.





Compulsory items for GSGS members

- 1. Form a thesis advisory committee (TAC);
- 2. Sign a **supervision agreement**;
- 3. Report regularly to your TAC and the GSGS office;
- **4. Meet** frequently with your TAC members;
- 5. Participate in the GSGS induction module;
- 6. Present a poster at a GSGS Research Conference







Compulsory items for GSGS members

- 1. Form a thesis advisory committee (TAC);
- 2. Sign a **supervision agreement**;
- 3. Report regularly to your TAC and the GSGS office,
- **4. Meet** frequently with your TAC members;
- 5. Participate in the GSGS induction module (Part A, B, C)
- 6. Present a poster at a GSGS Research Conference

Next Research Conference: probably 15 January 2021, very likely online

!! We are still looking for people to join the Organizing Committee!!





"Structured

guidance"

Structured guidance??!

Advisor / DC interaction

Deadline at GSGS office

Compulsory GSGS activity

GSGS doctoral project time line

Find advisor, topic and funding

Enroll at Doctoral Office

Form thesis advisory committee (TAC)

Supervision Agreement

GSGS induction module

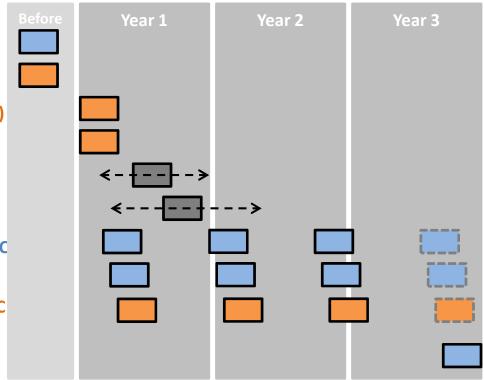
Poster at GSGS Research Conference

Research plan / Progress report to TAC

TAC meeting

Research plan / progress report & TAC feedback form

Submit thesis







Why structured guidance?

- Help you structure your work
 - and finish in time...
- Help your supervisor help you
- Get fresh input/views into your project
- Stimulate information exchange you ← your supervisor







Thesis Advisory Committee

advisor conception, instruction, minimum evaluation mentor (co-advisor) big picture thinking and/or mentoring mentor (co-advisor) Postdoc/non-professorial staff - practical support thesis advisory committee

Requirements:

Professor or *Privatdozent* legally entitled to supervise doctoral candidates in Math-Nat. Faculty, UoC

Doctorate or PhD degree, Different working group, Independent of advisor

Doctorate or **PhD** degree

Committee member are not necessarily the assessors of your thesis.





Examples Thesis Advisory Committee composition

necessary

	Principal supervisor / advisor	Mentor (Co-advisor)	Mentor (Co-advisor)	
Example 1	Prof @ Math-Nat Faculty, Cologne	Academic staff member (Dr), same WG	Dr @ other univ. or in industry, independent of advisor	
Example 2	PD @ Math-Nat Faculty, Cologne	Prof @ Math-Nat Faculty, Cologne (other WG)	opt	ion /
Example 3	Prof @ Math-Nat Faculty, Cologne	Prof @ other university	Academic staff member (Dr), same WG as advisor	





GSGS opportunities and benefits

(for the larger part "members only")

- Training (also check "training by others")
- Networking with
 - Fellow doctoral candidates
 - People in the Department
- International activities, e.g. invited speakers
- Financial support
- https://wiki.uni-koeln.de/!gsgs/
- Structured guidance















GSGS Points

Collecting GSGS points is important to qualify for certain benefits offered by the GSGS, especially:

GSGS Travel Grants: ≥ 5 GSGS points per semester (on average)

NB: You <u>can</u> be a GSGS member and participate in any activities <u>without</u> collecting GSGS points.





General tips

- Read and follow guidelines
- Keep to deadlines and appointments (and use a diary)
- Register for activities, if necessary (> we will count on you attending!)
- Let us know as soon as possible if you cannot make it after all
- Set up a holiday message when you are absent (e.g. for more than 4 days)
- Keep a record of your activities
- Write minutes or a short list of things you agreed on in meetings with your supervisor and send it to them for comments
- Be pro-active, especially towards your supervisor
- Contact your representative on the "Doctoral Council" if you have any suggestions for the GSGS
- Contact the GSGS office if you have any questions (or problems).



GSGS alumni questionnaire: "What advice would you give doctoral candidates at the beginning of their project?"

Improve writing skills from very beginning of your PhD.

Have concrete goals.

start publishing as
early as possible and
do not set your sights
too high.

Doing your PhD is like
climbing a high mountain.
But in contrast to mountain.
climbing, don't look up, only
focus on your next steps and
at what you already
accomplished

Keep

It is helpful to be a member of GSGS (...) All workshops (...) were very helpful for me. were very helpful for me. Particularly related to time management, writing and management, skills (...)

Keep note of all the papers you read at the start of the project and keep a list of these papers with a few key points.

I would also say don't be afraid to ask for help when stuck on something.

GSGS contact

Website

www.geosciences.uni-koeln.de/gsgs

Newsletter to "gsgs-students" mailing list

Contact your representatives (GSGS Doctoral Council) for ideas, feedback, and initiatives: gsgs-council@uni-koeln.de

Karin Boessenkool gradschool-geosci@uni-koeln.de Phone +49 (0)221 - 470 5925 English / German



What else...

10:55 – 11:05 Break

11:05 – 11:35 **Supervisor / advisor, mentor, doctoral candidate** expectations

11:35 – 12:15 **Details of GSGS forms and procedures** Including time for practical questions

12:15 – 12:30 Time to discuss individual issues with the GSGS manager



The perfect supervisor

- empathy/understanding for students and their problems
- being involved in the project: regular meetings, conversation and not just report, but not tell what to do in too much detail,
- being available/approachable
- sharing experiences in working practice/life, working with you on your drafts, helping on your journey
- good knowledge on the topic (and open to new topics /input)
- open to recommend other experts
- easy communication
- constructive feedback
- organized and informed





The perfect doctoral candidate

- Patient
- Reliable (attend meetings)
- Pro-active and independent
- Open for suggestions and feedback
- Critical thinking
- See yourself as part of team and research field
- Developing personal skills (attending workshops etc.)
- Not expect perfection

