Welcome

to the



Induction meeting, Part A

Dr Karin Boessenkool

Friday, 16/10/2020 (10 a.m. – 12:30 p.m. CEST)



Today's meeting

10:00 – 10:15 Introductions

10:15 – 10:55 **GSGS** aims, structure, and basic rules Including time for answering fundamental questions about the GSGS

10:55 – 11:05 Break

11:05 – 11:35 Supervisor & doctoral candidate expectations

11:35 – 12:15 **GSGS forms and procedures** Including time for practical questions

12:20 – 12:30 **Time to arrange a meeting** to discuss individual issues with the GSGS manager





HOW GRAD SCHOOL IS JUST LIKE KINDERGARTEN

ALL DAY NAPPING IS ACCEPTABLE THERE IS CONSTANT ADULT SUPERVISION





YOU GET COOKIES FOR LUNCH



MOST COMMON ACTIVITY: CUTTING AND PASTING



THERE ARE NO GRADES (YOU JUST HAVE TO PLAY WELL WITH OTHERS)

CRYING FOR YOUR MOMMY IS NORMAL





JORGE CHAM @ 2010

WWW.PHDCOMICS.COM

Why a graduate school?

- Challenges for doctoral candidates, such as
 - limited time available (often 3 years)
 - publishing articles for a "thesis by publication"
 - public attention to quality assurance
 - e.g., plagiarism, storage of primary data
 - need for "selling" your science
 - leadership and time/self management skills
- Networking and support
- Certificated training and activities (-> CV)









This is to confirm that

Norma Speckschneider

was a member and fulfilled all requirements of the Graduate School of Geosciences at the University of Cologne.

Ms Speckschneider carried out a doctoral research project at the Institute of Geography, University of Cologne, under the guidance of Prof Dr Yolanda Schmincke (advisor), Prof Dr Harry Chiu and Dr André Rieu (co-advisors).

Specific activities are listed hereafter.

Training	
25/05/2014 Navigating the review process: 1-day workshop 'Survival Guide to Peer Review' by Pr Ulrike Müller	
08/09/2014	Presentation / teaching techniques / rhethorics: 1-day workshop 'Voice and Body Coaching
Publications	
11/10/2013	Submission of first-author publication: doi: 10.1117/1.JRS.(accepted 31/01/2014)
15/05/2015	Submission of first-author publication: doi:10.3390/ (accepted 17/07/2015)
22/06/2015	Submission of first-author publication: doi:10.3390/ (accepted 02/09/2015)
Networking	and Communications
04/07/2014	Attendance GSGS Research Conference
30/09/2014	Conference presentation: Oral, xxxx Technical Commission Xith Symposium, Istanbul
16/03/2015	Conference presentation: Poster, xxxx Workshop / xxxx Conference, Cologne
12/01/2016	Attendance Cologne Geosciences Colloquium (9 times)
19/07/2016	Conference presentation: Poster, XXIII Congress of the International Society for x, Boulder
03/08/2016	Conference presentation: Oral, 13th international conference on xxx, St. Louis, USA

04/07/2014	Attendance GSGS Research Conference	
30/09/2014	Conference presentation: Oral, xxxx Technical Commission Xith Symposium, Istanbul	
16/03/2015	Conference presentation: Poster, xxxx Workshop / xxxx Conference, Cologne	
12/01/2016	Attendance Cologne Geosciences Colloquium (9 times)	
19/07/2016	Conference presentation: Poster, XXIII Congress of the International Society for x, Boulder	
03/08/2016	Conference presentation: Oral, 13th international conference on xxx, St. Louis, USA	
Compulsory	Activities	
15/06/2015	2-day GSGS induction module, including workshop on Good Scientific Practice	
15/01/2016	Doctoral Committee meetings held regularly	
15/01/2016	Progress reports submitted regularly	
Community	Service	
24/04/2014	Active member of GSGS Student Council for 1 year from date to 06/07/2015	
18/03/2015	Organising conference/workshop/summer school: xxxxx Workshop / xxx Conference, Cologne	
	Cologne, 05/01/201	
	Dr Karin Boessenko	
Document No.	GSGS - 2017 - 72 GSGS manage	

Goals

- offer structured graduate education within the Department of Geosciences
- cooperate closely with
 - organisations for graduate education in the Geosciences (IRTGs, Graduate Schools at Research Institutions such as Forschungszentrum Jülich), especially within <u>Geoverbund ABC/J</u> (http://geoverbund-abcj.de/geoverbund/DE/Home/home_node.html)(as a GSGS member, you are a member)
 - other Graduate Schools in the Faculty of Mathematics and Natural Sciences
 - and the university-wide <u>Albertus Magnus Center for Early-Career Researchers</u> (amc.uni-koeln.de)
- to secure and foster 3rd party funding, and attract external scholarships
- foster excellent doctoral research by
 - > supporting our members during their doctoral phase
 - → supporting initiatives by GSGS members



Now think

We all introduced ourselves at the start of this meeting.

Everyone introduced their project.

After 30 seconds of silent thinking, type a word or short phrase into the chat about one person's project that stuck in your head.

The 30 seconds start now.



Now think

Investigation of mixed phase clouds in the arctic and investigation of the really dry atacama desert (e.g modelling)

Urban Climate (Change)

Arctic clouds

microplastic

Photolysis

microplastic

reconstruction of the Humboldt current

microplastic in river water

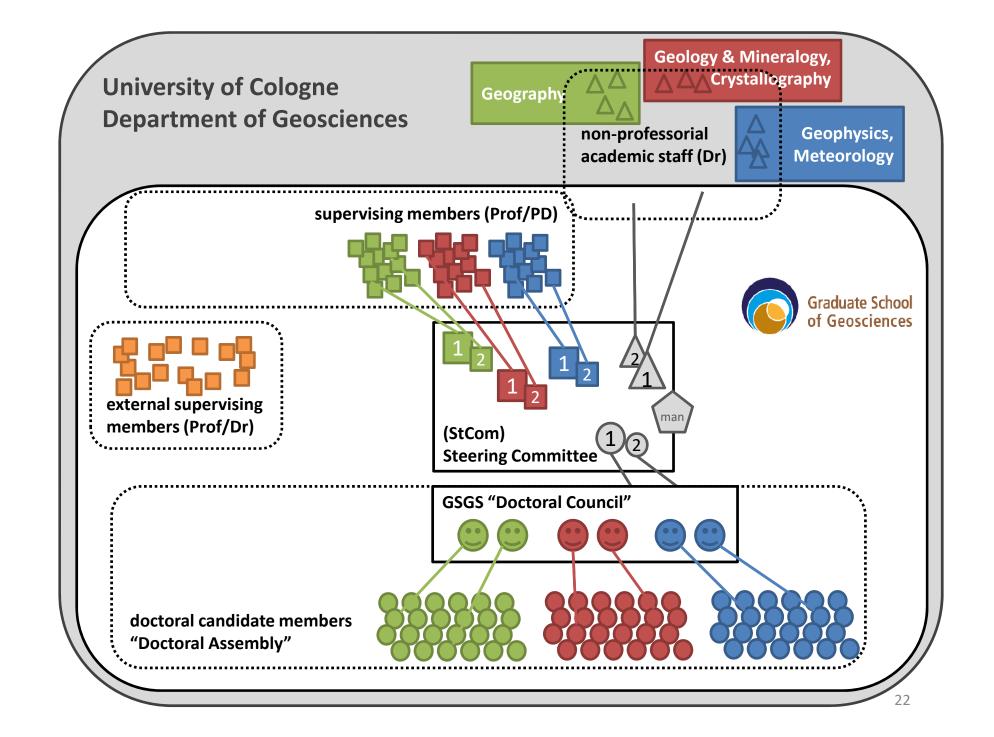
Jupiter's Aurora

Microplastics in Rivers

calcium sulfate dynamics







University of Cologne Department of Geosciences



Linus Kalvelage

Sarah Luft (Geography, WG (Geography, WG Braun)
Kraas)

(Geography, WG Revilla Diez)



Bárbara Blanco (Geophysics, WG Tezkan)

Stephan Schlegel (Geophysics, WG Saur)

GSGS "Doctoral Council"

doctoral candidate members "Doctoral Assembly"



Prof Dr Boris
Braun Spokesperson



Professors

Prof Dr Tim Mansfeldt



Prof Dr Roel Neggers



Prof Dr Joachim Saur



Prof Dr Bernd Wagner



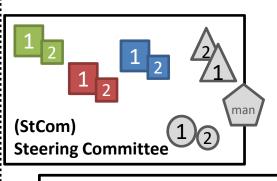
Prof Dr Patrick Grunert



Dr Kerstin Ebell



Dr Alexandre Wennmacher



non-professorial academic staff (Dr)



Dr Karin Boessenkool (Manager GSGS)









Sarah Luft

GSGS membership (1)



GSGS doctoral project time line

Find advisor, topic and funding

Apply for admission at Doctoral Office



Step 1 - Registration on "Docfile"

https://portal.uni-koeln.de/en/doctoral-candidates/doctoral-candidates/docfile-online-registration-for-doctoral-candidates-at-the-university-of-cologne

Step 2 – Register at the Doctoral Office (and with the GSGS)

Use the form "Application for admission as a PhD student" to register in one of the Geosciences with the Doctoral Office of the Faculty of Mathematics and Natural Sciences (Math.-Nat. Fak.). The GSGS manager needs to co-sign. From this time, you are a GSGS member. Should you not be admitted, your GSGS membership ends after a year.

https://mathnat.uni-koeln.de/en/doctoral-candidates/doctoral-procedure





GSGS membershi

Find advisor, topic and funding

Apply for admission at Doctoral Office

Step 1 - Registration on "Docfile"

https://portal.uni-koeln.de/en/doctoral-candidates_doctoral-candidates_at-the-university-of-cologne

Step 2 – Register at the Doctoral Office (and with t

Use the form "Application for admission as a PhD st the Doctoral Office of the Faculty of Mathematics a manager needs to co-sign. From this time, you are a GSGS membership ends after a year.

https://mathnat.uni-koeln.de/en/doctoral-candidat



Antrag auf Zulassung als Doktorand/in der Math.-Nat. Fakultät, Universität zu Köln gemäß der Promotionsordnung vom 12. März 2020

Application for Admission as a PhD Student of the Faculty of Mathematics and Natural Sciences of the University of Cologne

According to the Doctoral Regulations of 12. March 2020

1. Docfile Aktenzeichen / registration number

Eine der Voraussetzungen für die Zulassung als Doktorandin/Doktorand ist die vollständige Registrierung im Promovierenden-Registrierungssystem "Docfile" der Universität zu Köln. Kopien der Hochschlzugungsberechtigung, aller Zeugnisse und Urkunden des Studiums, Transkripte und/oder eine Studienverdaufsbescheinigung sowie sonstige Nachweise sind in "Docfile" als PDF-Dateien hochzuladen. https://mathnat.uni-koein.de/promovierende/verlauf-der-promotion One of the requirements for admission as a doctoral student is full registration in the doctoral registration system "Docfile" at the University of Cologne. Copies of the university entrance qualification, of all certificates and diplomas, of transcripts and/or a certificate of study progress as well as other evidence must be uploaded in "Docfile" as PDF files. https://mathnat.uni-koein.de/en/doctoral-candidates

2. Angaben zur Person / Personal data

Name / last name Vorname(n) / first name(s)			
Geburtsdatum / date of birth,	Geburtsort / place of birth (city and	d state) Staatsangehörigkeit / nationality	Geschlecht / gender
private Anschrift / private add	Iress		
Telefon (privat u. dienstlich) / phon	e numbers (private and official)	Email (privat u. dienstlich) / email (private and official)	
Telefon (privat u. dienstlich) / phon	e numbers (private and official)	Email (privat u. dienstlich) / email (private and official)	

3. Studium / Course of studies

Für die Promotion qualifizierender Studienabschluss / academic d	legree qualifiying for PhD	
z.B. Master of Science in Fachrichtung I e.g. Master of Science in field		Abschlussdatum / completion da
Hochschule / university	Ort, Land / city and state	

4. Angaben zum Promotionsvorhaben / information on the doctoral project

4.1 Allgemeines / general data

Thema (Arbeitstitel) / topic (working title)	
Promotionsfach / field of the doctoral project	Datum des Beginns / actual start date
	<u>•</u>
Betreuer/in (Titel Vor- u. Nachname) / advisor (title first and last name	Email / email Telefon / phone number
*Arbeitsgruppe und Abteilung / research group and research unit	*Institut bzw. Forschungseinrichtung / research institution
*Anschrift des Instituts bzw. der Forschungseinrichtung / full addre	ess of the research institution
MPI für Radioastronomie).	ch An-Institute), ern nicht MathNat. Fakultät) hlen: Forschungszentrum caesar, Forschungszentrum Jülich, MPI für Stoffwechselforschung, MPI für Pflanzenzüchtungsforschung gem. § 5 Abs. 4 der Promotionsordnung als Anlage beizufügen, der

1 von 4 07 / 2020



GSGS membership (2)



GSGS doctoral project time line

Find advisor, topic and funding

Apply for admission at Doctoral Office

Form Thesis Advisory Committee (TAC)

Before
Year 1
Year 2
Year 3

Step 2 – Form your Thesis Advisory Committee (TAC) (was: Doctoral Committee, DC) **during first 3 months**

Talk to you principal supervisor (advisor) about who could be on your TAC





GSGS membership (3)



GSGS doctoral project time line

Find advisor, topic and funding

Apply for admission at Doctoral Office

Form Thesis Advisory Committee (TAC)

Supervision Agreement



Step 3 – Supervision agreement (during first 3 months)

- GSGS Supervision Agreement (if you have another format, contact the GSGS to see if it fits the requirements)
- Prepare a draft version with your day-to-day supervisor
- send the draft to the co-advisor(s) for comments.

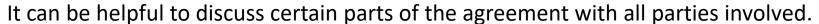




GSGS membership (4)

•••





-> Arrange a (video) meeting or teleconference

Step 4 – Detailed Research Plan & TAC meeting (within first 6 months)

Use the <u>reporting guidelines</u>. Submit your Plan to your TAC and arrange a meeting about it (see <u>meeting guidelines</u>)

Fill out "<u>Doctoral Committee members' Feedback form</u>" in the meeting and submit with your Detailed Research Plan

The latest version of all important documents can be found in https://geosciences.uni-koeln.de/gsgs/downloads

If you encounter any serious obstacles, send an email to gradschool-geosci@uni-koeln.de to apply for an extension.





Compulsory items for GSGS members

- 1. Form a thesis advisory committee (TAC);
- 2. Sign a **supervision agreement**;
- 3. Report regularly to your TAC and the GSGS office;
- **4. Meet** frequently with your TAC members;
- 5. Participate in the GSGS induction module;
- 6. Present at a GSGS Research Conference







Compulsory items for GSGS members

- Form a thesis advisory committee (TAC);
- 2. Sign a **supervision agreement**;
- 3. Report regularly to your TAC and the GSGS office,
- **4. Meet** frequently with your TAC members;
- 5. Participate in the GSGS induction module (Part A, B, C)
- 6. Present a poster at a GSGS Research Conference

Next Research Conference: early 2021, very likely online

!! We are still looking for people to join the Organizing Committee!!





"Structured

guidance"

Structured guidance??!

Advisor / TAC interactionDeadline at GSGS officeCompulsory GSGS activity

GSGS doctoral project time line

Find advisor, topic and funding

Apply for admission at Doctoral Office

Form thesis advisory committee (TAC)

Supervision Agreement

GSGS induction module

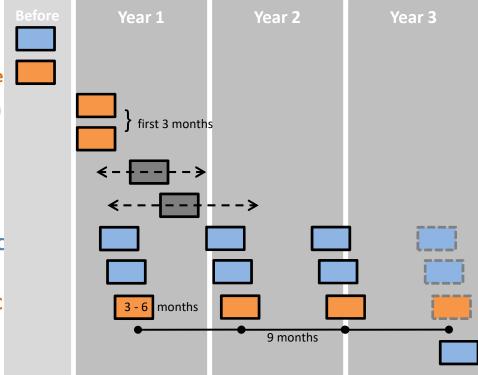
Present at GSGS Research Conference

Research plan / Progress report to TAC

TAC meeting

Research plan / progress report & TAC feedback form

Submit thesis







Why structured guidance?

- Help you structure your work
 - and finish in time...
- Help your supervisor help you
- Get fresh input/views into your project
- Stimulate information exchange you ← your supervisor







Thesis Advisory Committee

advisor conception, instruction, minimum evaluation mentor (co-advisor) big picture thinking and/or mentoring mentor (co-advisor) Postdoc/non-professorial staff - practical support thesis advisory committee

Requirements:

Professor or *Privatdozent* legally entitled to supervise doctoral candidates in Math-Nat. Faculty, UoC

Doctorate or PhD degree, Different working group, Independent of advisor

Doctorate or **PhD** degree

Committee member are not necessarily the assessors of your thesis.





Examples Thesis Advisory Committee composition

necessary

	Principal supervisor / advisor	Mentor (Co-advisor)	Mentor (Co-advisor)	
Example 1	Prof @ Math-Nat Faculty, Cologne	Academic staff member (Dr), same WG	Dr @ other univ. or in industry, independent of advisor	
Example 2	PD @ Math-Nat Faculty, Cologne	Prof @ Math-Nat Faculty, Cologne (other WG)	optio	ond
Example 3	Prof @ Math-Nat Faculty, Cologne	Prof @ other university	Academic staff member (Dr), same WG as advisor	





other GSGS opportunities and benefits

(for the larger part "members only")

During Covid-19:

- <u>Training</u> (also check "training by others")
- <u>"Travel" Grants</u> for professional development / event participation
- Useful resources on https://wiki.uni-koeln.de/!gsgs/
 Both you and any external TAC members get access after handing the supervision agreement
- Personal support through GSGS coordinator or referral to other providers > do get it touch, if you need help.
- Networking through SLACK workspace (gsgs-uoc.slack.com)
- Support for activities organized by members

Before/after Covid-19 also:

- Travel Grants to attend conferences, courses and workshops
- International activities, e.g. invited speakers
- Networking in person with fellow doctoral candidates and people in the Department















GSGS Points

Collecting <u>GSGS points</u> is important to qualify for certain benefits offered by the GSGS, especially:

GSGS Travel Grants: ≥ 5 GSGS points per semester (on average)

NB: You <u>can</u> be a GSGS member and participate in any activities <u>without</u> collecting GSGS points.





General tips

- Read and follow guidelines
- Keep to deadlines and appointments (and use a diary)
- Register for activities, if necessary (> we will count on you attending!)
- Let us know as soon as possible if you cannot make it after all
- Set up a holiday message when you are absent (e.g. for more than 4 days)
- Keep a record of your activities yourself
- Write minutes or a short list of things you agreed on in meetings with your supervisor and send it to them for comments
- Be pro-active, especially towards your supervisor
- Contact your representative on the "Doctoral Council" if you have any suggestions for the GSGS
- Contact the GSGS office if you have any questions or problems.



GSGS alumni questionnaire: "What advice would you give doctoral candidates at the beginning of their project?"

Improve writing skills from the very beginning of your PhD.

Start publishing as early
as possible and do not set
as possible and do not set
your sights too high.

Doing your PhD is like climbing a high mountain. But (...) don't look up, only focus on your next steps and stop once in a while to look back at what you already accomplished.

Keep note of all the papers you read at the start of the project and keep a list of these papers with a few key points.

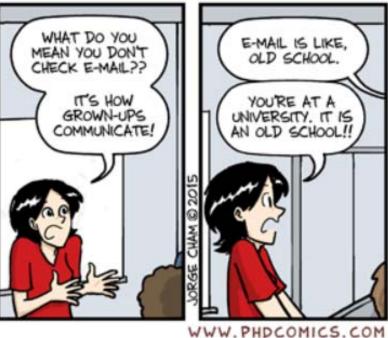
Particularly workshops related to time management, writing and presentation skills were very helpful for me.

Have concrete goals.

Don't be afraid to ask for help when stuck on something.

GSGS contact





title: "Class communication" - originally published 3/25/2015



GSGS contact

Website

www.geosciences.uni-koeln.de/gsgs

Newsletter to "gsgs-students" mailing list (yes, by e-mail ⊕)

Contact your representatives (GSGS Doctoral Council) for ideas, feedback, and initiatives: gsgs-council@uni-koeln.de

Karin Boessenkool

gradschool-geosci@uni-koeln.de / kboessen@uni-koeln.de
Phone +49 (0)221 - 470 5925 (except on Wednesdays)
English / German



What else...

10:55 – 11:05 Break

11:05 – 11:35 **Supervisor / advisor, mentor, doctoral candidate** expectations

11:35 – 12:15 **Details of GSGS forms and procedures** Including time for practical questions

12:15 – 12:30 Time to discuss individual issues with the GSGS manager



Supervisor and doctoral candidate expectations

4 breakout groups:

Groups 1 and 2 make a list of characteristics of the perfect supervisor

<u>Groups 3</u> and <u>4</u> make a list of characteristics of the perfect PhD Student (from viewpoint of supervisor)

- 10 minutes to discuss
- One person in your group types a list
- I will write "one minute left" in the chat after 9 minutes



The perfect supervisor

- challenging ideas
- availability or support / regular communication
- constructive feedback
- open-minded to questions and scientific discussions
- supportive for career (mentor)
- thinking out of the box
- allow freedom for independent work

- available (answers emails, regular meetings)
- gives constructive criticism
- gives guidelines and direction
- respects the student
- practical help in the lab (mentor/co-advisor)
- suggests literature/conferences
- helps you network
- (helps with paperwork)





The perfect doctoral candidate

- Short and precise formulation of problems (time of supervisor is usually limited)
- Hard working, motivated, organised student
- Pro-active (address problems of communication, ...)
- Self-movivated
- Provide regular updates of progress

- Communicative
- Organized, Always on schedule (PhD schedule),
- Well prepared for meetings
- Independent does not need help all the time
- Open-minded to criticism



GSGS forms and procedures

All important GSGS documents > GSGS "downloads" section

Supervision Agreement

Reporting Guidelines – note option to write a paper draft

TAC/DC Meeting Guidelines (checklist is optional)

DC/TAC Feedback Form

Catalogue of GSGS Points

Activities Form to report activities that can earn you GSGS points

12:20 – 12:30 Time to arrange a meeting to discuss individual issues with the GSGS manager

